



Sulochana Belhekar Samajik Va Bahu Uddieshiya Shikshan Santha

Sant Dnyaneshwar B.Ed. College

NCTE Code No. APW05389/123665, (Marathi Medium)

Affiliated to Savitribai Phule Pune University PU/AN/B. Ed.097/2008

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Strategic Plan (2019-24)

1. Vision and Mission Statements

- **Vision:**

‘To establish a centre of excellence to build multifaceted personalities nurturing administrative abilities and social values contributing to the development of the Nation’

- **Mission:**

1. To develop competent, professional and value oriented graduates to face educational challenges.
2. To provide an education that nurtures administrative abilities and social values contributing to the development of the society.
3. To create an environment for developing entrepreneurs to support social and economic needs of the Nation.

2. Core Values

- **Excellence:** Commitment to maintaining high standards in teaching, research, and service.
- **Integrity:** Upholding ethical principles and transparency in all institutional activities.
- **Innovation:** Encouraging creative and forward-thinking approaches to education.
- **Inclusivity:** Promoting diversity and equal opportunities for all students and staff.

3. SWOT Analysis

- **Strengths:**
 - Experienced faculty with expertise in various educational domains.
 - Strong community ties and reputation within the region.
 - Well-established curriculum and resources.
- **Weaknesses:**
 - Limited access to advanced technology and modern teaching aids.
 - Need for enhanced research output and publications.
- **Opportunities:**
 - Increasing demand for skilled educators in the region.
 - Potential for collaboration with other educational institutions and organizations.
 - Government initiatives supporting teacher education and training.
- **Threats:**
 - Changing educational policies and regulations.
 - Economic challenges affecting student enrollment and funding.
 - Permanent Non-Grant Status of the College.

4. Strategic Goals and Objectives

➤ **Enhance Academic Excellence**

- Revise and update the curriculum to align with contemporary educational standards and practices.
- Implement continuous professional development programs for faculty to stay updated with the latest teaching methodologies.
- Increase the use of technology in teaching and learning processes.

➤ **Strengthen Research and Innovation**

- Encourage faculty and students to engage in research activities.
- Establish a research cell to support and coordinate research projects.
- Promote publications and presentations at national and international conferences.

➤ **Improve Infrastructure and Resources**

- Upgrade classroom facilities with modern teaching aids and technology.
- Expand library resources, including digital libraries and access to online journals.
- Develop additional spaces for extracurricular activities and student support services.

➤ **Foster Community Engagement and Collaboration**

- Strengthen partnerships with local schools, educational institutions, and organizations.
- Organize community outreach programs and educational workshops.
- Encourage student involvement in community service and social responsibility initiatives.

➤ **Ensure Sustainability and Financial Stability**

- Diversify funding sources through grants, partnerships, and alumni contributions.
- Implement cost-effective measures to ensure financial sustainability.
- Develop a long-term plan for infrastructure development and maintenance.

5. Implementation Plan

• **Year 1 (2019-20):**

- Conduct a comprehensive curriculum review.
- Encouraging faculty participation in various professional development programmes
- Integration of technology in teaching and learning process
- Increase outreach activities
- An Introduction of certificate courses

• **Year 2 (2020-21):**


- Organization of guest lectures
- Inspire to research publications.
- Start infrastructure upgrades for the library and classrooms.
- Increase outreach activities
- An Introduction of certificate courses

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- **Year 3 (2021-22):**
 - Expand community outreach programs.
 - Strengthen partnerships with local schools and organizations.
 - Continue infrastructure development and technology integration.
 - Increase outreach activities
 - To establish Research Cell
- **Year 4 (2022-23):**
 - Review and assess the progress of ongoing initiatives.
 - Adjust strategies based on feedback and outcomes..
 - Increase outreach activities
- **Year 5 (2023-24):**
 - Organization of workshop on NEP:2020
 - Organization of community engagement programmes
 - Organization of various training programmes for faculty

6. Monitoring and Evaluation

- Establish a Strategic Planning Committee: to monitor the progress of the plan and ensure timely implementation.
- Annual Reviews: to assess the achievement of objectives and make necessary adjustments.
- Feedback Mechanisms: to gather input from students, faculty, and stakeholders.
- Reporting and Accountability: Regular reports on progress to the management and governing bodies.




PRINCIPAL
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